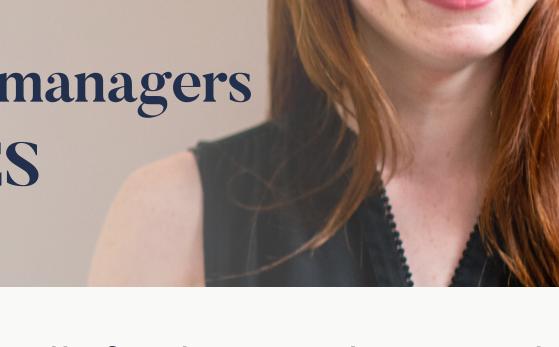
## WILLWGE

A PEOPLE-FIRST platform that enables managers to create HUMAN-FIRST WORKPLACES



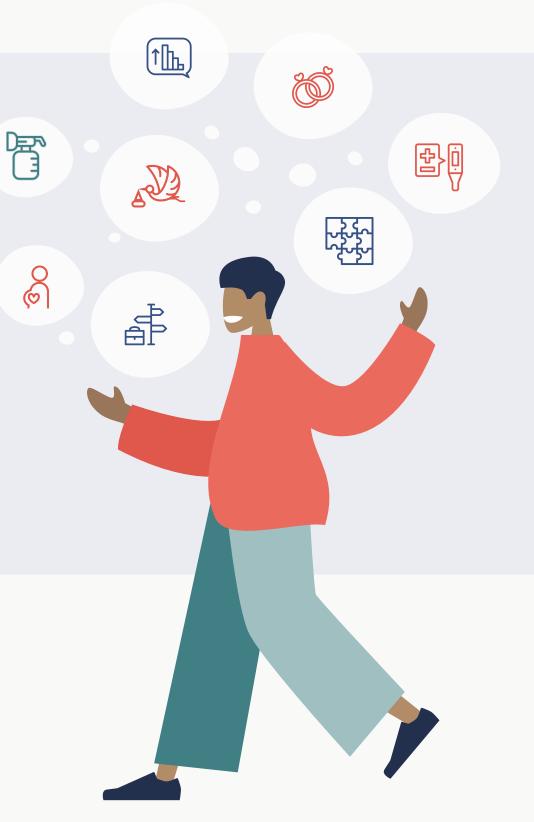
Villyge helps managers to show up personally and professionally for their employees - what today's workplace demands. With Villyge, managers become better leaders and employees experience greater belonging and engagement to drive productivity forward.

## Half of all Managers

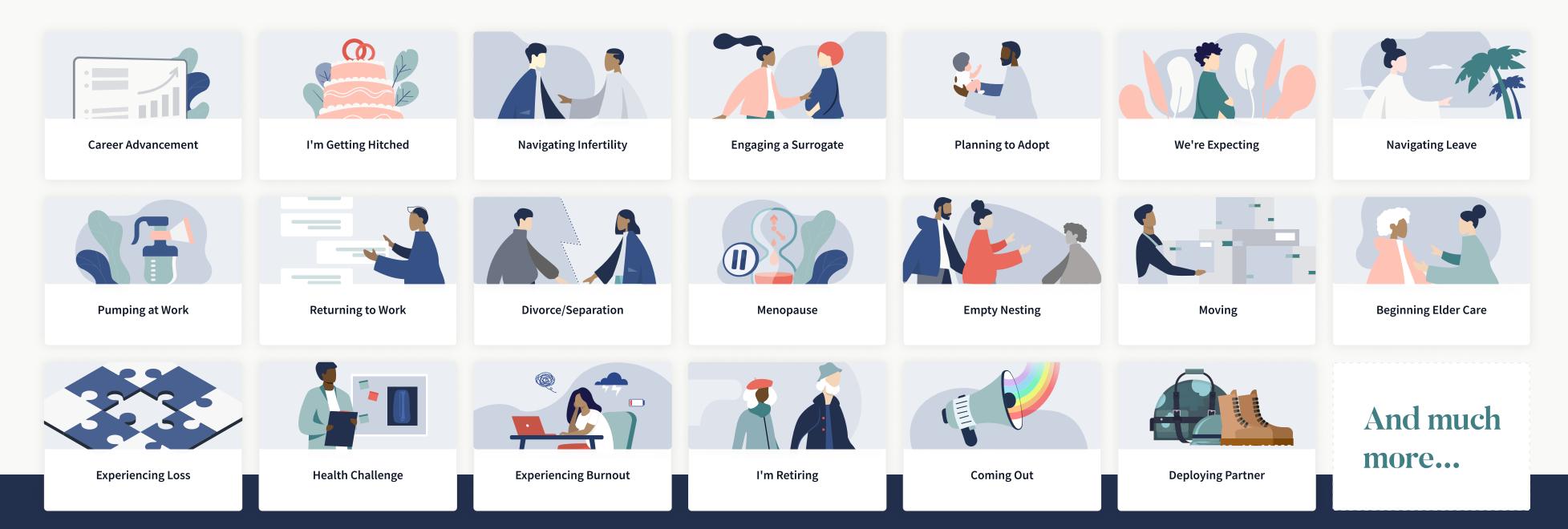
44% find managing employees' personal happenings to be the **most challenging** part of the job.

### Half of all Employees

49% have **left jobs** because their boss was NOT sympathetic to their personal struggles.

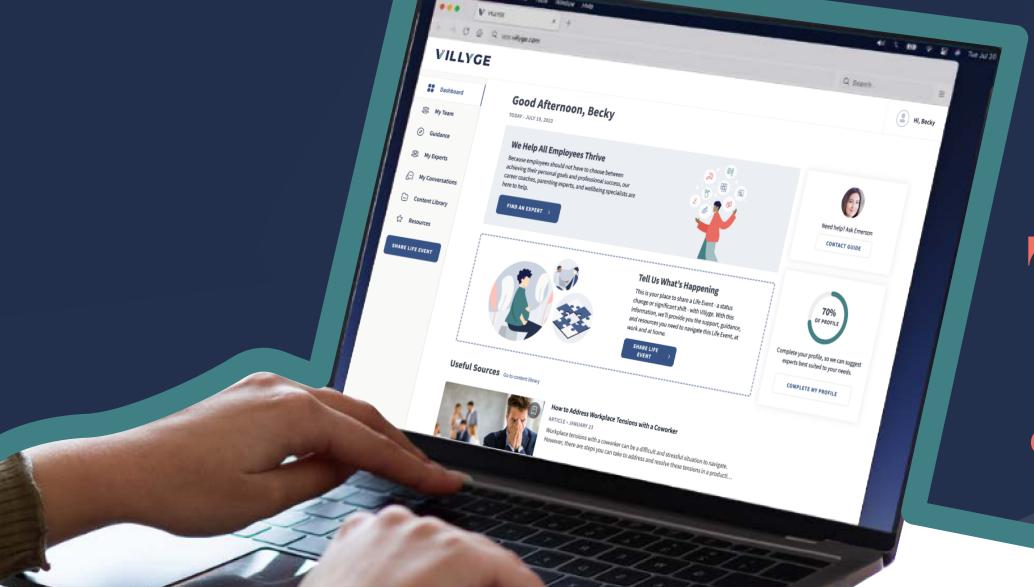


With Villyge, managers receive the just-in-time guidance they need to show up when it matters most and employees receive the support they need, through Life Events and beyond...



Villyge is scaling empathy across organizations and revolutionizing the way organizations think about employee support.





# The results are massive...

Villyge develops MORE empathic leaders and that is just the beginning!



What managers are saying:

8196
say their skills as a leader have improved

93%
say platform resources
are VERY helpful

#### What employees are saying...

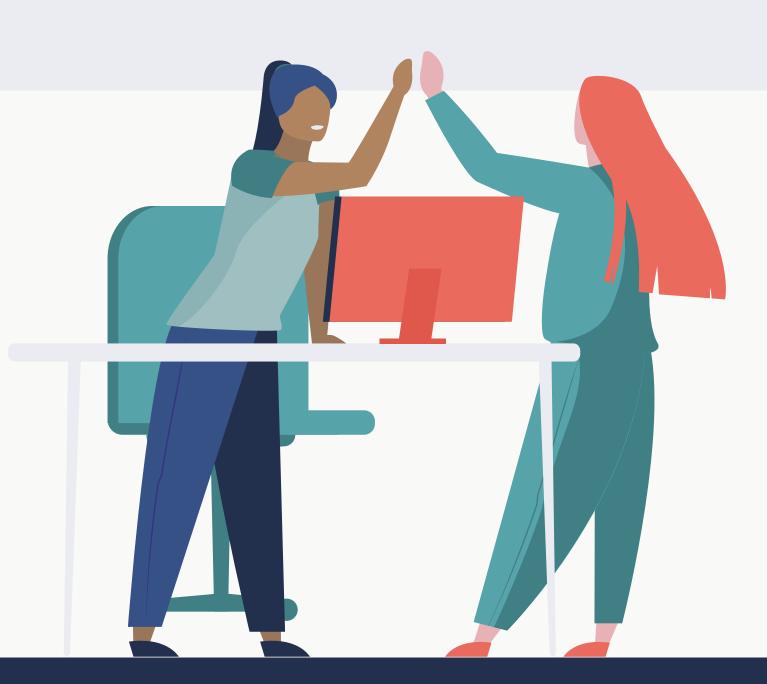
57%
report being
more productive
and engaged

report feeling ared for by their

report feeling cared for by their employer

23%

report feeling
more belonging
at work



### Employees are more engaged, more productive, and 2X AS LIKELY TO BE RETAINED 12 MONTHS LATER!



CHROs have known for years the positive impact that caring, empathetic leaders have on business results. However, it's been very hard to develop great managers at scale. We've all been searching for a tool that teaches managers to lead with empathy, one that can scale across an entire organization.



David Landman Global Head of Talent at Goldman Sachs